Employee Discount Program - Verizon

Employee Discounts Program	
State of Wisconsin Employee Subscribers	State of Wisconsin Employee Subscribers must activate service via the Verizon Wireless Extranet (start the process by entering your zip code on this page, http://www.verizonwireless.com/b2c/employee/emaildomainauthentication.jsp) or corporate retail store locations to qualify for the proposed rates. Employee discounts and pricing are not available for purchase made through agents.
Employee Subscriber	An employee of the State of Wisconsin or authorized entity utilizing Wireless Service whose account is registered under this Agreement and is set up in the employee's name and for which the employee bears responsibility. Verizon Wireless' relationship with Employee Subscribers is governed by the Verizon Wireless retail Customer Agreement.
Wireless Service	Each and every radio service provided directly or indirectly by Verizon Wireless.
Purchases by Employees	An employee of the State or authorized entity (with proof of employment) may activate new or register existing lines of Wireless Service, not to exceed 5 lines per employee, and obtain the applicable monthly access charge discounts on Eligible Calling Plans available to individual consumers, accessory discounts and Equipment Pricing, if eligible, provided such employee first: (a) executes a Verizon Wireless retail customer agreement; and (b) qualifies under Verizon Wireless consumer credit criteria. Employee Subscriber activations or registrations of existing Verizon Wireless lines must meet the requirements of the Verizon Wireless Employee Program. Upon request, the State shall confirm the employment status of Employee Subscribers.

Line Terms

The term for each Subscriber line begins on the date Wireless Service is activated for that line and continues for the term (the minimum term is 1 year) selected by the Customer or the Subscriber ("Line Term"). When the Line Term expires, Wireless Service continues on a month-to-month basis. Subscribers who take advantage of promotions or purchase Equipment at the Verizon Wireless National Midwest Area Pricing Matrix after initial activation may be required to extend their Line Term.

Early Termination Charges ("ETF") applies to State of Wisconsin Employee Subscribers. An ETF of \$175.00 (\$350 for Advanced Devices) applies to each line terminated or ported to another service provider prior to the expiration of the line term. For each line activated or Line Term extended under this resulting Agreement, the ETF will be reduced by \$5.00 for each full month of service completed for each month of service complete toward such Line Term.

Employee Subscribers are eligible for any commercially available plans that do not restrict Employee Subscribers. Eligible rate plans can be found on www.verizonwireless.com.

Subscribers qualify for monthly access charge discounts on eligible consumer voice and NationalAccess/Mobile Broadband calling plans throughout Verizon Wireless' coverage areas with monthly access charges of \$34.99 and higher. Future Verizon Wireless consumer voice and NationalAccess/Mobile Broadband calling plans with monthly access charges of \$34.99 and higher may also qualify to receive the monthly access charge discount. State of Wisconsin acknowledges that the access charge discount may not be applied to any Subscriber's line having less than a full month's access charge in any given month in certain markets due to billing system limitations. Please see the discount schedule below for the Qualifying Subscriber discount percentages:

Qualifying Employee Subscriber -Monthly Access Charge Discount

15%

Note: The discounts above apply to both promotional and non-promotional voice and NationalAccess/Mobile Broadband calling plans as applicable, subject to any limitations as indicated elsewhere in this Agreement and any Exhibits. Qualifying data features also receive a discount of 15%.

Equipment Pricing

Handset equipment pricing is based on the Verizon Wireless National Midwest Area Pricing Matrix at the 100-999 attainment line tier. Employee Subscribers may purchase Equipment at either promotional retail pricing or Corporate Equipment pricing when activating new service and no sooner than 2 months before the expiration of a 12 month Line Term or 4 months before the expiration of a 24 month Line Term. Employee Subscribers may purchase Equipment at non-discounted full retail pricing at any time. Accessories are discounted 25% off retail price. Some accessories may not qualify for discounts.